SUMMARY OF THE LECTURE
Shikhar25 is an operational transformation exercise to accelerate the EBITDA improvement journey. It is structured around themes or processes and aspires for benchmark operational metrics based on best demonstrated performance.

This lecture is focused on idea management methodology. It covers various aspects of methodology like value pool identification by benchmarking, workshop methods, prioritization using 4i method, rigour in business case preparation and value tracking. It will showcase the significance of an integrated governance structure to ensure coverage and speed. We will deliberate the structure of IMPACT centres, which is the focal point for managing all aspects of the program.

SPEAKER INTRODUCTION
Keshari has been the Chief Business Performance Enhancement (Operation) at Tata Steel Ltd. since 2018. In this position he leads the Shikhar25 program.

With over 19 years of experience working at Tata Steel, he has held various managerial positions in Improvement, Supply Chain, Marketing & Sales.

Keshari is a Metallurgical and Materials Engineer and holds a Bachelor in Technology from the Indian Institute of Technology, Kharagpur (IIT).